

5-20-2024

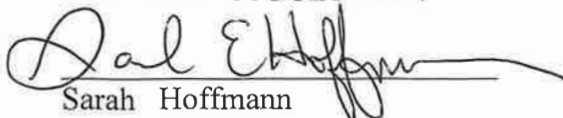
MEMORANDUM OF AGREEMENT
BY AND BETWEEN
SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT
AND
SCOTIA-GLENVILLE TEACHERS' ASSOCIATION

The Superintendent of the Scotia-Glenville Central School District ("District") and the Scotia-Glenville Teachers' Association ("Association") hereby enter into the following Memorandum of Agreement to amend the 2021-2024 collective bargaining agreement between the parties. The terms of this Memorandum shall amend the prior collective bargaining agreement and shall be incorporated into a new agreement for the one year period from July 1, 2024 through June 30, 2025. Any articles or provisions of the Agreement not discussed herein shall continue and be incorporated into the successor collective bargaining agreement without change. The parties intend to continue negotiations on remaining issues. The parties understand and agree that the terms of this Memorandum of Agreement shall not be effective unless and until they are approved by the Board of Education of the District and ratified by the Association.

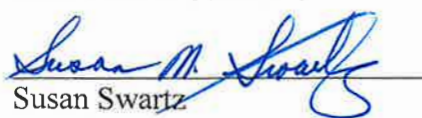
1. **Article 24 – Salaries (pp. 32-35)** – Amend as follows:
 - a. Paragraph “A” - Amend Appendix “A” to reflect new salary schedule (as attached) based on increases as follows: 2024-2025 school year – increase the 2023-2024 salary schedule by one and one-half per cent (1.5%) on each step.
2. **Article 24.A – Nurses Salaries:** Amend “A” to provide for annual increase to base salaries of 4% effective July 1, 2024.
3. **Article 28 – Duration:** Amend to provide for a new agreement for the period July 1, 2024 through June 30, 2025.

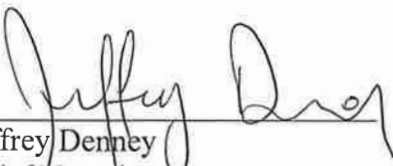
DATE: May 20, 2024

FOR THE ASSOCIATION:

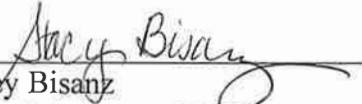

Sarah Hoffmann
President

FOR THE DISTRICT:


Susan Swartz
Superintendent of Schools



Jeffrey Denney
Chief Negotiator



Andrew Giaquinto
School Business Official


Stacy Bisanz
Bargaining Team Member


Christina Darkangelo Wood
Bargaining Team Member


Megan Gilligan
Bargaining Team Member


Natasha Sweet
Bargaining Team Member


Betsy Williams
Bargaining Team Member

1 year new step schedule - 1.5%

5/14/2024

STEP	23/24	24/25
1	\$ 45,631	\$ 46,315
2	\$ 46,653	\$ 47,353
3	\$ 47,569	\$ 48,283
4	\$ 48,417	\$ 49,143
5	\$ 50,167	\$ 50,920
6	\$ 52,574	\$ 53,363
7	\$ 53,974	\$ 54,784
8	\$ 56,027	\$ 56,867
9	\$ 58,234	\$ 59,108
10	\$ 59,135	\$ 60,022
11	\$ 59,856	\$ 60,754
12	\$ 61,368	\$ 62,289
13	\$ 63,547	\$ 64,500
14	\$ 65,725	\$ 66,711
15	\$ 67,904	\$ 68,923
16	\$ 70,328	\$ 71,383
17	\$ 72,985	\$ 74,080
18	\$ 75,739	\$ 76,875
19	\$ 78,734	\$ 79,915
20	\$ 81,641	\$ 82,866
21	\$ 84,542	\$ 85,810
22	\$ 90,925	\$ 92,289
23	\$ 96,458	\$ 97,905

1.50%

SH
D