

# Memorandum of Agreement

By and Between

Scotia-Glenville Central School District  
And  
Scotia-Glenville Teachers' Association

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The Scotia-Glenville Central School District (“District”) and the Scotia-Glenville Teachers’ Association (“SGTA”) hereby agree to the following:

WHEREAS, the District and the SGTA are parties to a collective bargaining agreement (CBA) dated July 1, 2021 – June 30, 2024; and

WHEREAS, among other terms and conditions of employment set forth in the parties’ CBA are terms and conditions pertaining to compensation for tutoring; and

WHEREAS, the parties believe that it is in their mutual best interest to memorialize in writing certain understandings.

NOW, THEREFORE, the parties hereby agree as follows:

- 1) Tutoring may be conducted in-person after school or virtually through a Google Classroom (or similar such, District-approved technology) at the family / student’s convenience. The district will determine if the student requires in-person or virtual tutoring. Members of the SGTA shall not be additionally compensated for any tutoring that may occur during the contractual workday.
- 2) Secondary level tutors (grades 6 – 12) may sign up to tutor available students and will be paid by the hour per current contractual rates. Unless or until modified by the parties in writing, the hourly tutoring rate shall be Thirty Two dollars (\$32) per hour, effective upon the approval of this Memorandum of Agreement by the Board of Education of the District.
- 3) It shall be necessary for tutors to submit timesheets in order to receive payment for tutoring services.

- 4) In the event that a tutor and student has agreed to a tutoring session time, and the student does not arrive within fifteen (15) minutes of the agreed upon start time, the tutor will be paid for one hour of tutoring service.
- 5) All other terms and conditions of the CBA shall remain in full force and effect.
- 6) This agreement is subject to the approval of the Board of Education of the District.

FOR THE  
Scotia-Glenville Central School District

By: \_\_\_\_\_ Date: \_\_\_\_\_

FOR THE  
Scotia-Glenville Teachers' Association

By: David E. Hoffman Date: 6/5/2024