

ADDENDUM #1

Effective July 1, 2024

**ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION
CONTRACT BETWEEN
RICK ARKET, ASSISTANT SUPERINTENDENT FOR CURRICULUM AND
INSTRUCTION,
AND THE
SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**

This Addendum, made the 24th day of June, 2024, by and between Rick Arket, Assistant Superintendent for Curriculum and Instruction, hereinafter referred to as "Assistant Superintendent," and the Board of Education of the Scotia-Glenville Central School District, hereinafter referred to as "Board," pursuant to a resolution of said Board duly adopted at a meeting on June 24, 2024, and effective July 1, 2024.

In consideration of the conditions, covenants and terms herein contained, it is mutually agreed as follows:

1. The expiration date of the Assistant Superintendent for Curriculum and Instruction's contract between the parties dated July 25, 2023, shall be extended to July 24, 2027.
2. The Assistant Superintendent for Curriculum and Instruction will be awarded an annual increase to his base salary as noted below:
 - 2024 - 2025: 4%
 - 2025 - 2026: 4%
 - 2026 - 2027: TBD
3. The Assistant Superintendent for Curriculum and Instruction will receive up to \$3000 (three-thousand dollars) per year for conferences or professional development opportunities related to his position.
4. The assistant Superintendent may "buy back" 5 (five) days of unused vacation at 1/260 his annual salary at the end of the 2023 – 2024 school year and at the end of each successive year of his contract.
5. The Assistant Superintendent will be eligible for merit pay, based upon goal setting and completion, in the 2024 – 2025 school year and each successive year of his contract. The Superintendent of Schools shall conduct the evaluation of the Assistant Superintendent for Curriculum and Instruction on, or before, June 24, 2025, and make a recommendation to the Board of Education for the Assistant Superintendent's merit payment. The merit payment will be made separate from base salary and will not count in the following year's base salary. Merit Pay for each year of the contract is as follows:

- 2024 – 2025 Up to \$3000
- 2025 – 2026 Up to \$3500
- 2026 – 2027 Up to \$4000

6. The undersigned further certify that all other provisions of the Assistant Superintendent for Curriculum and Instruction's Contract dated July 25, 2023 remain unmodified and continue in force.

IN WITNESS WHEREOF, the Assistant Superintendent for Curriculum and Instruction has executed this Addendum, and the Board has caused this Addendum to be executed and its seal affixed thereto this 24th day of June, 2024.

SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT

By _____
Hal Talbot
President, Board of Education

Assistant Superintendent for Curriculum and Instruction

By _____
Rick Arket
Assistant Superintendent for Curriculum and Instruction