

## Memorandum of Agreement

By and Between

Scotia-Glenville Central School District  
And  
Scotia-Glenville Teachers' Association

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**WHEREAS**, the Scotia-Glenville Central School District ("District") and the Scotia-Glenville Teachers' Association ("SGTA") are parties to a collective bargaining agreement (CBA) dated July 1, 2021 – June 30, 2024; and

**WHEREAS**, among other terms and conditions of employment set forth in the parties' Agreement are terms and conditions pertaining to the contractual workday for SGTA members; and

**WHEREAS**, the parties recognize that, for unique reasons and circumstances certain adjustments to the contractual workday schedule may be necessary in for the 2024-2025 school year in order to best operate the District's schools and in furtherance of its educational mission; and;

**WHEREAS**, having discussed the matter the parties desire to enter into this agreement for the 2024-2025 school year.

**NOW, THEREFORE**, it is agreed between the Scotia-Glenville Central School District and the Scotia-Glenville Teachers' Association that:

1. Teachers assigned to the District's High School for the 2024-2025 school year who teach six (6) instructional periods in a given school day may arrive to school at school at 7:40 am, or leave at 2:50 pm, (*i.e.*, ten (10) minutes earlier / later than the normal teacher arrival time) on such school day(s)). This does not apply to Monday's after school when teachers have a scheduled meeting.
2. This agreement is without precedent. That is to say, this Agreement shall not be held to have any precedential value, nor shall it constitute the establishment of a "past practice" by either party. This Memorandum of Agreement sunsets and terminates as of June 30, 2025, and shall not continue thereafter without the express written agreement of the parties. As such, this Agreement is expressly not subject to any extension under the Triborough Amendment (Civil Service Law Section 209-a(1)(e)) or any other provision of the Civil Service Law or the parties' collectively bargained agreement which may act to extend the terms and conditions of an agreement at its conclusion.
3. This agreement is subject to the approval of the Board of Education of

the District.

**Scotia-Glenville Central School District**

By: \_\_\_\_\_ Date: \_\_\_\_\_

**Scotia-Glenville Teachers' Association**

By: David E. Hoffen Date: 9/5/2024