

# Memorandum of Agreement

By and Between

Scotia-Glenville Central School District  
And  
Scotia-Glenville Teachers Association

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The Scotia-Glenville Central School District (“District”) and the Scotia-Glenville Teachers Association (“SGTA”) hereby agree to the following:

WHEREAS, the District and the SGTA are parties to a collective bargaining agreement (CBA) dated July 1, 2022 – June 30, 2025;

NOW, THEREFORE, it is agreed between the Scotia-Glenville Central School District and the Scotia-Glenville Teachers Association that:

1. Rebecca Penn, a member of the Scotia-Glenville Teachers Association, shall be paid the sum of two thousand dollars (\$2,000), intended to cover the period of September 1, 2024 through June 30, 2025, in recognition of duties assumed as a Therapeutic Crisis Intervention for Schools (TCIS) trainer.
2. All other terms and conditions of the CBA shall remain in full force and effect.

**Scotia-Glenville Central School District**

By: \_\_\_\_\_

Date: \_\_\_\_\_

**Scotia-Glenville Teachers Association**

By: *Paul E. Hoffman*

Date: 9/5/2024

**Scotia-Glenville Employee**

By: \_\_\_\_\_

Date: \_\_\_\_\_