

7-1-24
**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT
AND
THE SCOTIA-GLENVILLE TEACHERS= ASSOCIATION**

WHEREAS, the Scotia-Glenville Central School District (“School District”) and the Scotia-Glenville Teachers Association (“Association”) are parties to a collective bargaining agreement (“CBA”); and,

WHEREAS, the Association filed a grievance dated March 5, 2024 alleging that the School District violated Article 24, Salaries, and Appendix C, Collateral Assignments of the CBA regarding the payment of co-curricular activity stipends in the 2023-2024 school year pertaining to unified sports coaches for Unified Bowling and Unified Basketball (“Grievance”); and,

WHEREAS, the School District denies any such violation, has denied the grievance at the Superintendent and Board of Education levels; and,

WHEREAS, the parties have discussed the grievance and arrived at a mutual resolution of the concerns in full and complete satisfaction of the grievance.

IT IS HEREBY AGREED:

1. The Association hereby withdraws the Grievance dated March 5, 2024 with prejudice.

2. The Parties agree that the stipend for the coaches of Unified Bowling for the 2023-2024 school year shall be \$711 which shall increase to \$1,293 effective for the 2024-2025 school year and beyond until altered by mutual agreement. The stipend for the coach of Unified Basketball for the 2023-2024 school year shall be \$1,293 and shall continue at that rate for the 2024-2025 school year and beyond until altered by mutual agreement.

3. As a result of the above new stipends, for the 2023-2024 school year, Katelyn Aker, who was paid \$300 as a Unified Bowling coach, shall receive an additional payment of \$411; Candra Mulligan, who was paid \$400 as a Unified Bowling coach, shall receive an additional payment of \$311; and, Ronald Ashcraft, who was paid \$500 as Unified Basketball coach, shall receive an additional payment of \$793. Such payments to be made following final execution and approval of this Memorandum of Agreement.

4. The School District and Association agree that no additional payments shall be made, and the Association waives any further payments, to Unified Sports coaches beyond what is set forth above.

5. The above resolution fully and completely resolves the grievance dated March 5, 2024 and the issues raised by such grievance. There are no payments to be made other than as specified herein.

6. This Agreement is subject to final approval by the Board of Education.

DATED: July __, 2024

FOR THE SCHOOL DISTRICT:

FOR THE ASSOCIATION:

Susan Swartz
Superintendent of Schools


Sarah Hoffman
President