

Regular Meeting Minutes

A Regular Meeting of the Board of Education of the Scotia-Glenville Central School was held in the Cafeteria of the Middle School, in said district on November 18, 2024.

President Talbot called the meeting to order at 6:12 p.m.

Present: Boucher Furnish, Orr, Roberts, Singh, H. Talbot, K. Talbot, Superintendent Swartz

Absent: Carbone

MOVED by Roberts, SECONDED by K. Talbot, that the Board of Education adjourn to Executive Session in order to discuss negotiations and a personnel matter.

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

The Board adjourned to Executive Session at 6:12 p.m and returned to Open Session at 7:00 p.m.

Assistant Superintendent for Curriculum and Instruction Arket, Business Manager Giaquinto and District Clerk Busman were present for Open Session.

PLEDGE OF ALLEGIANCE

HEARING/PRIVILEGE OF THE FLOOR FOR THE BOARD OF EDUCATION MEETING

A community member spoke about the general concern of lack of progress in the athletic program with so many individuals speaking up at previous meetings. This individual asked how many faculty/staff currently coach for the district, how many faculty/staff use to coach for the district, and how many current coaches are involved in the youth sports programs.

STUDENT PRESENTATION – SGHS ELEVATING STUDENT VOICES (This presentation is contained as Appendix A to these minutes).

SUPERINTENDENT’S COMMENTS (SUSAN M. SWARTZ, SUPERINTENDENT OF SCHOOLS)

Superintendent Swartz gave a broad overview of collective bargaining in the workplace. Scotia-Glenville has six different bargaining units, each hold great respect for their members and their unique responsibilities in making up Scotia-Glenville Central School District. Contracts for the units share many similarities (i.e., term of employment, grievance process, salary, benefits, etc.) but also have particulars for job specific requirements. This “blueprint” that carries through the

different contracts describes how we treat one another with respect and openness, similar to what we just heard from the student presentation.

Superintendent Swartz has approached the Board with the idea of an Athletic Council after the discussions that have been had and heard over the last six to eight weeks about Scotia-Glenville Athletics. The council will be made up of Superintendent Swartz, three or four coaches, at least one being female, a representative from the Board of Education, a community-sports representative, a DEI committee representative, a Booster Club representative, at least one secondary administrator, two students, the Athletic Director and an outside facilitator, to bring a fresh look at the different challenges we're facing. The purpose of the group will be to respond to some of the things that have been heard from the community, such as:

- Supporting/mentoring coaches for successful seasons
- Professional development for coaches
- Healthier relationship with community sports clubs
- Stronger relationship with the S-G Booster Club
- Evaluation of Coach's handbook
- Better communication for students, parents, coaches, administrators

The plan would be to meet four times a year, but the group may need to meet more often at the start.

Superintendent Swartz brought up the continued concern about declining enrollment in the district and throughout the Capital District. One idea would be to move forward with a Pre-Kindergarten Early Learning Center that would incorporate one of our buildings in the district. Conversations have begun with Niskayuna and Burnt Hills-Ballston Lake School Districts about the possibility of working together to create a centralized learning center.

Discussion with the Board has begun about the current 1.7-million-dollar gap. Information has yet to be received from the Rockefeller Study about foundation aid, and what is going to be done through, to and with schools. There is a push from the state for Regionalization, but implementation of that is still unknown.

Superintendent Swartz will bring a charge for the Athletic Council and the Early Learning Center on December 9th for the Board's review and adoption.

APPROVAL OF DEPOSIT OF COLLEGE BOARD REBATE CHECK AND REALLOCATED TO COUNSELOR LISE WILLIAMS FOR HONORARIUM ADVANCED PLACEMENT COORDINATOR WORK

MOVED by Roberts, SECONDED by K. Talbot, that the Board of Education approve the deposit of a rebate check from College Board in the amount of \$250.00 into the A2110.451-03-02 fund/account and that Counselor Lise Williams be approved for and paid \$250.00 for her work as Advanced Placement Coordinator for the 2023-2024 school

year, as submitted. (This deposit is contained as Appendix B to these minutes).

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

RESOLUTION: APPROVE AGREEMENT BY AND BETWEEN SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND BURNT HILLS-BALLSTON LAKE CENTRAL SCHOOL DISTRICT FOR STUDENT ENROLLMENT EXCHANGE

MOVED by Singh, SECONDED by Orr, that the Board of Education authorize the Superintendent to approve the agreement by and between Scotia-Glenville Central School District and Burnt Hills-Ballston Lake Central School District for a Scotia-Glenville Student to attend Burnt Hills-Ballston Lake Central School District for the 2024-2025 school year.

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

RESOLUTION: ACCEPT THE REPORT OF THE TAX COLLECTOR

MOVED by Roberts, SECONDED by Boucher Furnish, that the Board of Education approve the Resolution, dated November 18, 2024, to accept the Report of the Tax Collector and that the lists of delinquent tax items be certified to the Office of the County Treasurer of the respective counties, as submitted. (This resolution is contained as Appendix C to these minutes).

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

RESOLUTION: INCREASE DEBT SERVICE RESERVE FUND

MOVED by Robert, SECONDED by Singh, that the Board of Education approve the Resolution, dated November 13, 2024, regarding authorizing the decrease in undesignated fund balance (A909) by \$14,995.30 and increase Debt Service Reserve Fund (A884) by \$14,995.30, as submitted. (This resolution is contained as Appendix D to these minutes).

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

MOVED by Orr, SECONDED by K. Talbot, that the Board of Education approve the

following:

RESOLUTION: ACCEPT THE HEATHER PHILLIPS SANDS MEMORIAL SCHOLARSHIP

Approve the Resolution, dated November 7, 2024, regarding acceptance of the Heather Phillips Sands Memorial Scholarship, as submitted. (This resolution is contained as Appendix E to these minutes).

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM THE GLEN-WORDEN ELEMENTARY SCHOOL PTA

Approve the Resolution, dated November 12, 2024, regarding accepting and appropriating the gift and donation of \$850.00 to Glen-Worden Elementary School, to be used for a portable PA System Bundle with compact Speaker Stands, XLR Cable and Instrument Cable from the Glen-Worden Elementary School PTA, as submitted. (This resolution is contained as Appendix F to these minutes).

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM THE GLEN-WORDEN ELEMENTARY SCHOOL PTA

Approve the Resolution, dated November 13, 2024, regarding accepting and appropriating the gift and donation of \$2,413.04 to Glen-Worden Elementary School, to be used for Arts in Education Programs from the Glen-Worden Elementary School PTA, as submitted. (This resolution is contained as Appendix G to these minutes).

RESOLUTION: ACCEPT GIFT AND DONATION OF MATERIALS AND SUPPLIES FROM THE COLLEGE OF ST. ROSE

Approve the Resolution, dated November 6, 2024, regarding accepting and appropriating the gift and donation of supplies and materials to the Scotia-Glenville Central School District Science Department, with the approximate value of \$3,177.36, from The College of St. Rose, as submitted. (This resolution is contained as Appendix H to these minutes).

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

MOVED by K. Talbot, SECONDED by Boucher Furnish, that the Board of Education accept/approve the following:

COMMUNICATIONS

- a. Accept the letter of resignation for retirement purposes for Donna Beebe, Teacher Aide (Senior High School), effective c.o.b. November 30, 2024, with appreciation for

her service to the district, as submitted. (This resignation is contained as Appendix I to these minutes).

REPORT OF SUPERINTENDENT

a. Staffing

1. Approve the change in salary step for Lilianna Matala as Substitute Math Teacher (High School) **from** Step 5 +M (52,520) **to** Step 6 +M (54,963) prorated.

2. Approve the High School supplemental appointment for collateral duties for the 2024-2025 school year:

Ski Club	Kaila DiCaprio	\$487.79
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3. Approve the following individuals as advisors for the Glendaal Homework Club for the 2024-2025 school year at the rate of \$23.02/hour:

Mary Crandall	Lisa Keating
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4. Approve the following individuals as Volunteer Chaperones for the 2024-2025 High School Ski Club:

Stephanie MacIntosh	Dave Prusinowski	Jen Prusinowski
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5. Approve Jeanne Halloran as a Middle School Intramural Coach for 2024-2025 at the rate of \$23.02/hour.

6. Approve the appointment of the following 2024-2025 winter coaching appointments:

Boys' Swimming

Varsity	Liam Marshall	½ salary (merge with BHBL)
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Girls' Wrestling

Varsity	Dianna Acors	1/3 salary (merge with BHBL and Ballston Spa)
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7. Approve the list of substitutes for the 2024-2025 school year, as submitted. (This list is contained as Appendix J to these minutes).

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

8. MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education approve the 1.0 FTE probationary appointment of Andrea Polikoski, Elementary Principal (Glen-Worden Elementary School), effective January 2, 2025 through January 1, 2028, with 2024-2025 salary to be at the rate of \$131,000, prorated, 10 months plus 20 days. Ms. Polikoski holds professional certification as NYS School Building Leader and permanent certification NYS Pre-K through Grade 6.

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

ROUTINE BUSINESS

b. Placements of Children with Disabilities

Accept the Placement of Children with Disabilities as recommended by the Committee on Special Education and the committee on Pre-school Special Education in their reports dated November 4, 2024.

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

c. Internal Claims Auditor's Report/Warrants/Warrant Report Exceptions:

Payroll Warrants

#21	10/11/2024	\$1,214,319.08
#25	10/25/2024	\$1,319,584.23

Check Warrants

A-20	10/11/2024	\$ 257,119.34
A-23	10/25/2024	\$1,163,080.30
A-24	10/25/2024	\$ 10,850.24

d. Budget Transfers: October 2024

e. Treasurer's Report – October 2024

OTHER BUSINESS

a. Scotia-Glenville High School Undergraduate Awards – November 4, 2024

Mr. Talbot congratulated those students recognized in the 2024 High School Undergraduate Awards.

Mr. Roberts congratulated Glen-Worden and Sacandaga Elementary Schools for their successful food drives.

Ms. Boucher Furnish congratulated the Varsity Cheerleaders in the 5th place at State Sectionals.

HEARING/PRIVILEGE OF THE FLOOR FOR THE BOARD OF EDUCATION MEETING

None

MOVED by K. Talbot, SECONDED by Roberts, that the meeting be adjourned.

ROLL CALL
AYES: 6
NOES: 0
MOTION CARRIED

The meeting adjourned at 7:37 p.m.

Jill Busman, District Clerk