

Regular Meeting Minutes

A Regular Meeting of the Board of Education of the Scotia-Glenville Central School was held in the Cafeteria of the Middle School, in said district on December 9, 2024.

President Talbot called the meeting to order at 5:58 p.m.

Present: Boucher Furnish, Orr, Roberts, Singh, H. Talbot, Superintendent Swartz

Absent: Carbone, K. Talbot

MOVED by Roberts, SECONDED by Boucher Furnish, that the Board of Education adjourn to Executive Session in order to discuss negotiations and a personnel matter.

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

The Board adjourned to Executive Session at 6:00 p.m. and returned to Open Session at 7:02 p.m.

Assistant Superintendent for Curriculum and Instruction Arket, Business Manager Giaquinto and District Clerk Busman were present for Open Session.

PLEDGE OF ALLEGIANCE

HEARING/PRIVILEGE OF THE FLOOR FOR THE BOARD OF EDUCATION MEETING

A community member spoke of their concern of an absence of defining objectives for improvement for our District and accountability for that improvement. They asked the Board/Superintendent for a vision that has clear objectives and a timeline to move forward.

A community member spoke of the lack of information about sports from the Athletic Office and the website. They are concerned about the overall mediocrity of this program and pride in Scotia-Glenville sports.

A community member spoke of the decline of athletes and Tartan Pride.

SUPERINTENDENT'S COMMENTS (SUSAN M. SWARTZ, SUPERINTENDENT OF SCHOOLS)

Superintendent Swartz provided the Board with a draft of the Athletic Council for review. Ms. Boucher Furnish brought up adding the third-party facilitator to the language of the draft as well as adding the Athletic Code of Conduct as an item the council would review. Mr. Talbot asked how the committee members would be chosen and the timeline of getting it started. Superintendent Swartz shared that some members would join as self-selection and others would be through volunteering. If the Board had no other additions,

Superintendent Swartz recommended they move for a vote tonight with the anticipation of the council gathering for the first time in mid to late January.

Superintendent Swartz announced that Mr. Rockhill is on leave. Mr. Geniti, Mr. Bednarek, Ms. Busman and Ms. Wells will work to cover the Athletic Office for the foreseeable future. Mr. Arket will cover the responsibilities of the Director of Physical Education.

Business Manager Giaquinto gave a brief review of the first State Aid Analysis Budget for 2024-2025. (This analysis is contained as Appendix A to these minutes).

Superintendent Swartz announced that the Rockefeller Foundation Aid Study was released. At this point, Governor Hochul is not basing aid on enrollment, but it is still early in the budget process.

REPORTS/UPDATES: LEGISLATIVE LIAISON ♦ PTA COUNCIL ♦ AUDIT COMMITTEE ♦ BOARD OF EDUCATION POLICY COMMITTEE ♦ BOARD OF EDUCATION GOALS ♦ BUDGET

Legislative Liaison – Suggest posting the Rockefeller Foundation Aid Study on the District’s website.

PTA Council – The next PTA Council meeting is January 15. Activities in the district include the Middle School Winter Dance, Glen-Worden Elementary Dinner with Santa, and Lincoln Elementary Winter Wonderland.

Audit committee – No report

Policy Committee – Ms. Carbone and Ms. Talbot have been working on the policies.

Board Goals – Mr. Talbot has been working to schedule the first forum on School Safety and Protocol. The date will be posted soon and encourage community members to be part of the forum.

Budget – Mr. Giaquinto suggested we look at his 2025-2026 predication found in the five-year look-forward he presented last year.

APPROVE DISTRICT-WIDE SAFETY PLAN FOR 2024-2025

MOVED by Roberts, SECONDED by Singh, that the Board of Education approve and adopt the District-Wide Safety Plan for 2024-2025, as submitted. (This plan is contained as Appendix B to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

APPROVE REVISED CELL PHONE ALLOWANCE

MOVED by Orr, SECONDED by Boucher Furnish, that the Board of Education approve the revised cell phone allowance by job title in accordance with Board of Education Policy #8331, as submitted. (This list is contained as Appendix C to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

RESOLUTION: APPROVE COPIER REPLACEMENT INSTALLMENT PURCHASE THROUGH CR BOCES

MOVED by Roberts, SECONDED by Singh, that the Board of Education approve the copier replacement installment purchase through CR BOCES, as submitted. (This resolution is contained as Appendix D to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

MOVED by Boucher Furnish, SECONDED by Roberts, that the Board of Education approve the following:

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM "HANNAFORD HELPS SCHOOLS" PROGRAM

Approve the Resolution, dated November 19, 2024, regarding accepting and appropriating the gift and donation of \$380.04 to Sacandaga Elementary School, from the "Hannaford Helps Schools" Program, as submitted. (This resolution is contained as Appendix E to these minutes).

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM "HANNAFORD HELPS SCHOOLS" PROGRAM

Approve the Resolution, dated December 3, 2024, regarding accepting and appropriating the gift and donation of \$380.04 to the Senior High School, from the "Hannaford Helps Schools" Program, as submitted. (This resolution is contained as Appendix F to these minutes).

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM THE LINCOLN ELEMENTARY SCHOOL PTA

Approve the Resolution, dated November 19, 2024, regarding accepting and appropriating the gift and donation of \$3,808.11 to Lincoln Elementary School, to be used

for Arts in Education Programs from Lincoln Elementary School PTA, as submitted. (This resolution is contained as Appendix G to these minutes).

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM THE MIDDLE SCHOOL PTA

Approve the Resolution, dated November 27, 2024, regarding accepting and appropriating the gift and donation of \$3,621.35 to the Middle School, to be used for Arts in Education Programs from the Middle School PTA, as submitted. (This resolution is contained as Appendix H to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

RESOLUTION: ACCEPT THE GOOD NEIGHBOR AWARD

MOVED by Roberts, SECONDED by Orr, that the Board of Education approve the Resolution, dated November 22, 2024, regarding acceptance of the Good Neighbor Award, as submitted. (This resolution is contained as Appendix I to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

MOVED by Singh, SECONDED by Roberts, that the Board of Education accept/approve the following:

COMMUNICATIONS

- a. Accept the request for an unpaid leave of absence for Lisa Smith, Teaching Assistant (Senior High School), effective December 12, 2024 through March 21, 2025.

REPORT OF SUPERINTENDENT

a. Staffing

- 1) Approve the voluntary change of appointment of Brett Daley *from* 4th Grade Teacher (Glen-Worden Elementary) *to* 6th Grade Teacher (Middle School), effective January 2, 2025 with no change in salary or tenure.
- 2) Approve the appointment of Kathy Lesiuk as Teacher Aide (Glendaal Elementary), in accordance with Civil Service Rules and Regulations,

effective December 2, 2024 through June 26, 2025, with 2024-2025 salary to be at the rate of \$15.00/hour, 6.25 hours/day, 31.25 hours per week.

- 3) Approve the appointment of Kytrena Vedder as Teacher Aide (Senior High School), in accordance with Civil Service Rules and Regulations, effective December 16, 2024 through June 26, 2025, with 2024-2025 salary to be at the rate of \$15.00/hour, 7 hours/day, 35 hours per week.
- 4) Approve the appointment of Kay Williams as Teacher Aide (Athletics), in accordance with Civil Service Rules and Regulations, effective December 9, 2024 through June 26, 2025, with 2024-2025 salary to be at the rate of \$15.00/hour, 15 hours per week.
- 5) Approve the appointment of Parris Gutierrez as Lunch Monitor (Middle School), in accordance with Civil Service Rules and Regulations, effective December 2, 2024 through June 26, 2025, with 2024-2025 salary to be at the rate of \$15.00/hour, 3 hours/day, 15 hours per week.
- 6) Approve the probationary appointment of Michael Slattery, Cleaner – Second Shift (Senior High School), in accordance with Civil Service Rules and Regulations, effective December 10, 2024, with 2024-2025 salary to be at the rate of \$17.49/hour, 40 hours/week, 12 month.
- 7) Approve Julie Hagglove as a tutor, effective December 5, 2024, for the 2024-2025 school year, at the rate of \$32.00/hour.

- 8) Approve the change in teaching assistant assignments for the following individuals:

Nathaniel Swiecicki **from** .6 Gen Ed (High School)/.4 Gen Ed (Middle School) **to** 1.0 Gen Ed (High School)

Nichole Rausch **from** 1.0 Special Ed (High School) **to** .6 Gen Ed (High School)/.4 Gen Ed (Middle School)

- 9) Approve the appointment of the following 2024-2025 winter coaching staff retroactive to December 2, 2024:

Boys' Basketball

7 th Grade	Trevis Wyche	Step 2	\$3,142
-----------------------	--------------	--------	---------

Girls' Basketball

8 th Grade	Donald VanVlack	Step 1	\$2,618
-----------------------	-----------------	--------	---------

10) Approve the following individuals as Athletic Contest Chaperones (primarily as basketball clock/scoreboard operators) for 2024-2025, at the rate of \$17.77/hour:

Michael Bellotti*

Steve Martin*

11) Approve the attached list of substitutes for the 2024-2025 school year, as submitted. (This list is contained as Appendix J to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

MOVED by Boucher Furnish, SECONDED by Singh, that the Board of Education approve the following:

ROUTINE BUSINESS

a. Placements of Children with Disabilities

Accept the Placement of Children with Disabilities as recommended by the Committee on Special Education and the committee on Pre-school Special Education in their reports dated November 4, 2024.

- b. Minutes:** **Regular Meeting 11/04/2024**
 Regular Meeting 11/18/2024
 Special Meeting 12/03/2024

c. Internal Claims Auditor’s Report/Warrants/Warrant Report Exceptions:

Payroll Warrants

#29	11/08/2024	\$1,211,473.83
#33	11/22/2024	\$1,286,373.07

Check Warrants

A-27	11/08/2024	\$ 333,162.70
A-28	11/08/2024	\$1,047,827.76
A-32	11/22/2024	\$ 47,048.08
A-34	11/22/2024	\$ 900.00
H-1	11/22/2024	\$ 1,979.00

d. Bid

- 1) Award the bid for a 2024 or 2025 Cargo Van to DeNooyer Chevrolet, Inc. in accordance with specifications and their low bid, as submitted. (This award is contained as Appendix K to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

OTHER BUSINESS

- a. **Energy Costs – May 2023–April 2024**
- b. **Health and Safety Meeting Minutes: 11/13/2024**
- c. **Committee Charge for Athletic Council**

MOVED by Singh, SECONDED by Boucher Furnish, that the Board of Education approve the Committee Charge for Athletic Council with changes. (This charge is contained as Appendix L to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

HEARING/PRIVILEGE OF THE FLOOR FOR THE BOARD OF EDUCATION MEETING

A community member spoke about the lack of athletic transcripts for graduating seniors and violations in Executive Session protocol.

A community member spoke about the strength of the teachers and faculty in our school district and the need to keep improving communication. They spoke of a concern of teachers leaving the district for other districts that pay more.

MOVED by Boucher Furnish, SECONDED by Singh, that the meeting be adjourned.

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

The meeting adjourned at 8:05 p.m.

Jill Busman, District Clerk