

Memorandum of Agreement

By and Between

Scotia-Glenville Central School District
And
Scotia-Glenville Administrators' Association

The Scotia-Glenville Central School District ("District") and the Scotia-Glenville Administrators' Association ("SGAA") hereby agree to the following:

WHEREAS, the District and the SGAA are parties to a collective bargaining agreement (CBA) dated July 1, 2023 – June 30, 2027;

NOW, THEREFORE, it is agreed between the Scotia-Glenville Central School District and the Scotia-Glenville Administrators' Association that:

1. Marci Tebbano, a member of the Scotia-Glenville Administrators' Association, shall be appointed Acting Athletic Director, for the period February 1, 2025 through June 30, 2025.
2. Ms. Tebbano, shall be paid the sum of five thousand dollars (\$5000.00), prorated for the period February 1, 2025, through June 30, 2025, in recognition of the duties associated with the assignment as Acting Athletic Director.
3. Ms. Tebbano maintains her rights to the position of Assistant Principal at the Middle School during this temporary assignment, with no change in her tenure date.
4. Ms. Tebbano will report to the superintendent during this temporary appointment.
5. Mrs. Wells, secretary to the Athletic Director, will report to Ms. Tebbano during this temporary assignment.
6. Ms. Tebbano will be responsible for spring coaches, providing a final evaluation and assessment at the end of the spring season (a form will be provided).
7. Ms. Tebbano may flex her work hours to enable her to attend afternoon and evening sports competitions. These arrangements should be made in conjunction with the superintendent.
8. All other terms and conditions of the CBA shall remain in full force and effect.

Scotia-Glenville Central School District

By: _____

Date: _____

Scotia-Glenville Administrators' Association

By: JD Fedura

Date: 2/1/25

Marci Tebbano, SGAA Member

By: Man Tuv

Date: 2/1/25